

INCOME DISCLOSURE STATEMENT

January 1, 2022 – December 31, 2022

RANKS	PERCENT OF ADVOCATES PAID AT EACH RANK	AVERAGE MONTHLY COMMISSIONS	ANNUALIZED AVERAGE	AVE MONTHS IN BUSINESS
ADVOCATE	82.33%	\$57.38	\$688.55	21.93
TEAM LEADER	10.52%	\$303.80	\$3,645.57	26.94
SENIOR TEAM LEADER	3.23%	\$674.82	\$8,097.81	30.52
EXECUTIVE TEAM LEADER	1.48%	\$934.17	\$11,210.07	31.06
DIRECTOR	1.44%	\$1,757.61	\$21,091.36	32.16
MASTER DIRECTOR	0.66%	\$5,234.77	\$62,817.27	38.05
1* MASTER DIRECTOR+	0.33%	\$31,815.89	\$381,790.68	45.00

- ▶ With Green Compass Global, you have the opportunity to earn income from the sale of Green Compass Global products. Your earning capacity depends on your commitment, hard work, sacrifice and business skills.
- ▶ The figures in the above chart pertain to income data for all Green Compass Global Advocates in 2022. The average annual income for all Green Compass Global Advocates in 2022 was \$1,010. Annual average income is calculated by annualizing the average income earned by all Advocates during 2022.
- ▶ Commissions distributed to Green Compass Global Advocates in 2022 are exclusive of expenses incurred by Green Compass Global Advocates in the operation or promotion of their business, including, but not limited to advertising or promotional expenses, product samples, training, rent, travel, telecommunication, and internet access fees.
- ▶ The earnings of the Green Compass Global Advocates in this chart are not necessarily representative of the income, if any, that a Green Compass Global Advocate can or will earn through the Green Compass Global Compensation Plan. These figures should not be considered as guarantees or projections of actual earnings or profits. Green Compass Global does not guarantee any income or rank success.
- ▶ A Green Compass Global Advocate's rank may change during the year. So, the percentages are not based on any individual Green Compass Global Advocate's rank(s) throughout the year, but they reflect the average distribution of all Green Compass Global Advocates' ranks during the entire year.
- ▶ The statistics in the above chart are inclusive of historical ranking data for each rank and thus are limited to Green Compass Global Advocates who achieved these ranks during the disclosure period in 2022. There were no Gold or Platinum Master Directors in 2022.